



*'Unique learners.
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6th January 2025

Our ref: DBA/KW/RB/140/KB

Dear Parent/Carer

Re: School organisation for the spring term and our 'first name' approach

A very happy new year to you all. We hope that you had a lovely Christmas holiday and enjoyed spending some quality time with your children during the break from school. Apologies that the snow caused an unexpected false start to the new term, however, we are looking forward to welcoming all pupils back tomorrow, fresh and ready for the term ahead.

We are writing to let you know about some changes to class teams due to some staff leaving at the end of last term and some new staff starting with us this week. We are still actively recruiting some teaching assistants to fill a couple of vacancies, but we have been working very closely with some supply agencies to ensure that all classes at both campuses are fully staffed with experienced teaching assistants ready for the new term ahead. Therefore, we thought it may be useful to let you know the names of the adults who will be leading and supporting your child's class as we start the spring term. Please note that whilst we understand the importance of consistency for our pupils, we sometimes need to move staff around daily to manage unavoidable and unpredictable absences. This is to ensure that all classes can still operate safely and efficiently when staff are absent. If we need to make a longer term or more permanent change to a class team, we will endeavour to communicate this to you as soon as possible.

In the information below you will notice that we have used the first names of staff. Currently the staff at our Sandon Campus are referred to by their first name, whereas staff at Ambergate Campus are addressed more formally as 'Sir', 'Miss' or 'Mr/Miss/Mrs...' etc. Now that GANF is one school, for consistency we are inviting parents, carers and pupils to use first names to address all staff members if they wish. We know that for some members of our school community, this may take some adjusting to and it will be a gradual transition, but as a school we believe that using first names can help to frame a friendlier and more collaborative relationship between staff, pupils and parents. We also believe that using first names creates a more inclusive, gender neutral environment and ethos, in addition to helping to foster a more effective emotional adult-child relationship. At GANF, we understand the importance of effective relationships based on mutual respect and believe that respect is earned through actions rather than titles. By adopting a first-name approach across the whole school, our aim is

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Ambergate Campus, Dysart Road, Grantham, NG31 7LP. Tel: 01476 564957 Sandon Campus, Sandon Close, Grantham, NG31 9AX. Tel: 01476 564994

enquiries@ganf-cit.co.uk



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The company's registered number is 9071623 and registered office is: C.I.T Academies, Warwick House, Long Bennington Business Park, NG23 5JR. T: 03300 585 520
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to strengthen the sense of belonging and inclusivity that is at the very core of our work with all members of our school community.

As it stands, this is how class teams are currently organised across the school:

Sandon Campus

Donaldson Class	Milne Class	Wilson Class	Dahl Class	Dickens Class
Lead: Sophie C TAs: Thu D, Helen H, Hettie M	Lead: Lydia Taylor TAs: Beth H, Chloe DG	Lead: Jasmine M TAs: Julia K, Kirsty L, Rose H / Pippa T	Lead: Liz K-S TAs: Sarah V, Steph P, Bethany H	Lead: Jemma M TAs: Jess W, Caitlin S
Andersen Class	Carroll Class	Pullman Class	Zephaniah Class	
Lead: Chloe G TAs: Kay H, Amelia I	Lead: Sophie M TAs: Rob W, Scarlet F, Tia G, Tracey A	Lead: Ellie C TAs: Fiona W, Kelly C	Lead: Sara E TAs: Lisa H, Karen G	

Ambergate Campus

Potter Class	Rosen Class	Walliams Class	Pratchett Class	Stevenson Class
Lead: Amy A-R TAs: Daniella B, Emily B, Katie P	Lead: Steph W TAs: Rachel G, Laura H, Victoria G	Lead: Bethany T TAs: Karl E, Tanya D, Brendon M	Lead: Tracy H TAs: Gill Brown, Chloe W, Liberty B	Lead: Molly P TAs: Mollie L, Natasha C, Mallika A (Supporting Twain and Stevenson)
Twain Class	Shakespeare Class	Bronte Class	Oseman Class	Rauf Class
Lead: Lily W TAs: Nicola R, Mallika A (Supporting Twain and Stevenson)	Lead: Sarah P TAs: Kerry B, Rebekah P, Rachel S / Tanya S	Lead: Lucy O TAs: Finlay B, Michelle C	Lead: Sam R TAs: Becky A, Daniel T / Tanya S	Lead: Melissa B TAs: Lisa T, Michelle W
Tolkien Class	Shelley Class	Austen Class	Kinney Class	Angelou Class
Lead: Richard B TAs: Jackie S	Lead: Vicky B TAs: Gemma G, Lynn D	Lead: Rhonwen H TAs: Fiona I	Lead: Andy W TAs: Mel S, Cynthia	Lead: Callum J TAs: Sidra M, Kaylie M

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We hope that you find this information useful, but as always, please get in touch with the school if you have any questions or wish to discuss anything further.

Best wishes,

Mr. Daley Barber-Allen
Headteacher (GANF – Sandon and Ambergate Campus)

Mrs. Rachael Bennett
Deputy Headteacher (GANF - Ambergate Campus)

Ms. Kate White
Deputy Headteacher (GANF - Sandon Campus)

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